Horacio Rozanski

Chairman, Chief Executive Officer, and President

Booz Allen

Horacio Rozanski started with Booz Allen in 1991 as a summer intern, and a year later, joined full time as a strategy consultant in the company's commercial business. He rose through the ranks and served as chief personnel officer, chief strategy and talent officer, chief operating officer, and president before becoming chief executive officer in 2015 and chairman of the Board of Directors in 2024.



Horacio Rozanski

During his more than 30-year Booz Allen career, Horacio has played an integral role in the company's major strategic initiatives, including the successful 2010 initial public offering. He has led the transformation of Booz Allen from a traditional consulting firm to the advanced technology company driving speed to outcomes for the U.S. federal government. This effort positioned Booz Allen at the center of our nation's most critical missions and laid the foundation for the company's sustained growth.

Today, Horacio sets the strategic direction for the company's next era, which is encapsulated in the VoLT growth strategy. VoLT enables the company to accelerate and stay ahead by focusing on the pillars of velocity, leadership, and technology. In the face of rapid technological change and complex global challenges, Booz Allen is innovating with speed and agility to help our nation respond and thrive.

Outside of Booz Allen, Horacio is chairman of the Board for Children's National Hospital and a member of the Board of Directors at Marriott International, Inc and the Economic Club of Washington, DC. He is also vice chair of the Kennedy Center Corporate Fund Board and a member of the Business Roundtable and the United States Holocaust Memorial Museum's Committee on Conscience. Horacio was named to the Horatio Alger Association of Distinguished Americans and received the 2022 Horatio Alger Award.

Born and raised in Argentina, Horacio moved to the United States to attend college. He holds a B.B.A. from the University of Wisconsin–Eau Claire and an M.B.A. from the University of Chicago.

About Booz Allen

Booz Allen is the advanced technology company delivering outcomes with speed for America's most critical defense, civil, and national security priorities. We build technology solutions using AI, cyber, and other cutting- edge technologies to advance and protect the nation and its citizens. By focusing on outcomes, we enable our people, clients, and their missions to succeedaccelerating the nation to realize our purpose: Empower People to Change the World®.

With global headquarters in McLean, Virginia, our firm employs approximately 35,900 people globally as of December 31, 2024, and had revenue of \$10.7 billion in the year ending March 31, 2024. To learn more, visit www.boozallen.com. (NYSE: BAH)